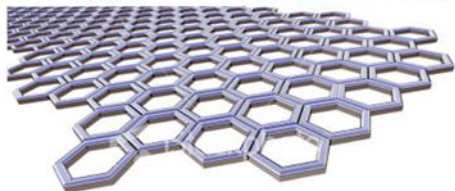


Acquis Associates, Inc.



Recruiting for the Science Marketplace

**CONTINGENCY SEARCH AGREEMENT
BETWEEN
XYZ CORPORATION
AND
ACQUIS ASSOCIATES, INC.**

Acquis Associates, Inc. earns a fee when a position is filled with a candidate referred by Acquis Associates, Inc. There is no charge if we are not successful. Fees are computed at 25% of the first year's total compensation including any hiring bonus that may be offered.

TERMS:

Payable by XYZ Corporation upon hired candidate's starting date.

GUARANTEE:

If, within six (6) months, it becomes necessary to terminate the selected candidate, Acquis Associates, Inc. will conduct a search for a replacement without additional consulting fees or expenses.

Acquis Associates's reputation has been built on professional service. Your comments are always appreciated to help us improve our services to you.

AGREED: _____ DATE: _____

Name
Title
XYZ Corporation

AGREED: _____ DATE: _____

Linda C. Sharkus, Ph.D.
President
Acquis Associates, Inc.